



Residential child care managers on the Register – 1 April 2020



What are the key points?

Residential child care managers have had to register with us since **2007**

256 managers are registered, an increase from **231** in **2019**

The average age of managers is **44**

There are **205** residential child care services registered with Care Inspectorate Wales

Some managers on the Register work as deputy or assistant manager



What are the trends?

The number of residential child care managers on the Register has increased by **43%** in the last five years

The female to male ratio remains unchanged at **2:1**

The percentage of managers employed in the private sector has slightly increased from **77%** in **2015** to **79%** this year

The percentage who had been in their current role for five years or more has increased from **20%** in **2015** to **29%** this year



How many joined and left the Register?

43 managers joined the Register and **18** left in the last year

44% of those leaving had not maintained their registration

17% of those leaving asked to be removed as they no longer worked in residential child care in Wales



What qualifications do managers hold?

All residential child care managers hold a relevant qualification

61% hold the current QCF Level 5 Diploma in Leadership for Health and Social Care Services Children and Young People's Residential Management (Wales)

All others hold an accepted equivalent qualification



Where are managers employed?

79% work in the private sector

15% work in local authority social services

29% of managers have been in their current role for five years or more

51% of managers have changed to a new role in the last three years



What is the profile of the managers?

162 managers are female and **94** are male

39% of managers are aged **40** or younger

96% of managers are white, white British, white Welsh or white Irish

36% speak some Welsh or are fluent

Less than **1%** of managers consider themselves disabled