



# Residential child care workers on the Register

## 1 April 2019



### What are the main points?

Residential child care workers have been registered with us since **2008**

**2,894** workers are registered, an increase from **2,666** last year

**2,671** are currently working in residential child care

Residential child care workers who do not hold a required qualification can register after completing the All Wales Induction Framework. They must then qualify within three years



### What are the five-year trends?

The number of residential child care workers on the Register has grown by **34%** in the last five years

The percentage of workers on the Register who are qualified has decreased from **59% in 2014** to **47% this year**

The percentage working in the private, local authority and third sectors has remained broadly similar in the last five years



### How many left and joined the Register?

In the last year, **361** workers left the Register and **589** joined

Of those who left the Register, **73%** were removed as they did not maintain their registration

**12.5%** of those leaving requested removal as they no longer worked in residential child care in Wales

**25** workers had changed role to residential child care manager



### What qualifications do workers hold?

**24%** of workers hold a current QCF qualification

**23%** hold an accepted equivalent qualification

**53%** of workers are not yet qualified and registered with the induction framework



### Where are workers employed?

**75%** work in the private sector

**18%** work in local authority social services

**5.5%** work in the third sector

**25%** of workers have been in their current role for five years or more

**56%** of workers have changed to a new role within the last three years



### What is the profile of the workers?

There are **1,769** women and **1,125** men

The average age of workers is **38**

**95.5%** of workers are white, white British, white Welsh or white Irish

**39.5%** of workers speak some or fluent Welsh

**1.4%** of workers have a disability